

PENGIKLANAN JAWATAN TNEC

Rujukan	TNEC 3/7/1
Tarikh Diiklan	22 Julai 2026
Nama Tugas	Pengurus (Projek)
Gred Jawatan	Level 5 (EX14/15)
Jabatan/Bahagian	Unit Pembangunan Aset
Lokasi	Ibu Pejabat TNB Engineering Corporation Sdn Bhd
Huraian Tugas & Tanggungjawab	Melapor kepada Ketua (Pembangunan Aset), TNEC. Penyandang adalah bertanggungjawab terhadap perkara-perkara berikut:- To provide effective projects development, implementation, operations and maintenance to support TNEC's business needs. Financial To ensure TNEC's Business Model generates sustainable revenue to meet future business challenges. Customer Improve customer relationships by generating value creation on the product, services and business solutions. People Shaping a culture that encourages creativity & innovation. <u>Accountability & Responsibility</u> Key Responsibilities: Project Planning & Strategy: Lead the strategic planning, design, and execution of DCS projects, both brownfield (rehabilitation/retrofit) and greenfield (new development), ensuring alignment with organizational objectives and client requirements. Execution & Quality Management: Oversee project execution to ensure timely completion, high-quality standards, and compliance with industry regulations and company policies. Stakeholder Management: Act as the primary point of contact for clients, contractors, vendors, and internal stakeholders, ensuring effective communication and collaboration.

Risk Management:

Identify and assess project risks, and implement mitigation strategies to minimize disruptions and maintain project momentum.

Budget & Resource Management:

Control and monitor project budgets, resource allocation, and procurement, ensuring efficient use of financial and human resources.

Technical Leadership:

Provide technical guidance on DCS design, construction methods, testing, and commissioning, ensuring adherence to best practices and industry standards.

Reporting & Documentation:

Prepare detailed project status reports, documentation, and presentations for management and stakeholders, keeping them informed of progress, issues, and achievements.

Compliance & Safety:

Ensure all work complies with local and international safety regulations and environmental standards, enforcing strict adherence to company and industry safety practices.

Key Competencies:**Analytical Skills:**

Strong ability to analyze complex technical information and solve issues related to DCS design, maintenance, and installation.

Leadership & People Management:

Demonstrated ability to lead and motivate cross-functional teams, manage performance, and encourage continuous improvement.

Communication & Interpersonal Skills:

Excellent verbal and written communication skills in both English and Bahasa Malaysia, with the ability to explain technical concepts to non-technical stakeholders.

Problem-Solving Abilities:

Skilled in anticipating project challenges and implementing proactive solutions.

Adaptability:

Ability to manage multiple priorities in a fast-paced environment and adapt to changing project requirements.

KPIs

- Project Delivery & Timeline Management
- Budget Control
- Quality Assurance & Compliance
- Risk Management & Issue Resolution
- Stakeholder Engagement & Communication
- Team Leadership & Development
- HSE Compliance
- ESG

	<u>End Products</u> ▪ Final Project Documentation ▪ Operational Readiness & Handover ▪ Risk and Issue Resolution Summary ▪ Post-Project Evaluation and Knowledge Transfer Session ▪ Final Budget Reconciliation ▪ Stakeholder Satisfaction Report
Syarat-Syarat Kelayakan	• Degree in Electrical Engineering, Mechanical Engineering • Min of 6–8 years' experience • Preferred industry exposure: Rehabilitation of District Cooling System, Project Management, Engineering • Preferred functional exposure: Analytical and Strategic Thinking, Business Management, Report Writing, Corporate Finance, project development <i>Leadership Competency</i> ▪ Managing change ▪ Building relationship ▪ Developing human capital ▪ Building business acumen ▪ Planning and executing strategy <i>Functional / Technical Competency</i> ▪ Knowledge of DCS Plants process ▪ Knowledge of mechanical maintenance of various plant types ▪ Knowledge on latest technology changes and advancement in plant design ▪ Understanding of risk analysis, management and mitigation ▪ Knowledge of Contract management ▪ Knowledge on project management ▪ Knowledge on project execution <i>Networking</i> ▪ Clients ▪ Government Agencies ▪ Contractors ▪ Vendors ▪ Suppliers ▪ Consultants
Tarikh Tutup Permohonan	7 Ogos 2026 (Jumaat)
Cara Memohon	• Calon-calun yang berminat bolehlah membuat permohonan menggunakan borang permohonan yang dilampirkan bersama ini dan dihantar kepada:- <i>Chief People Officer</i> <i>People Management Department</i> TNB Engineering Corporation Sdn Bhd
Nota	1. Pemohon adalah diminta untuk memastikan bahawa permohonan tersebut telah mendapat kelulusan daripada Ketua Unit/ Jabatan/ Bahagian masing-masing. 2. Hanya pemohon yang disenarai pendek sahaja akan dijemput untuk menghadiri sesi temuduga.